

## **Haldia Petrochemicals Limited**

### **PUBLIC ADVOCACY POLICY**

#### **Background**

Haldia Petrochemicals Limited (referred to as "the Company," "HPL," or "The Company") is dedicated to participating in the public policy advocacy process responsibly and ethically. The Company believes in representing and engaging with the authorities on matters pertaining to development of the sector and country it operates in. The Company also believes that effective advocacy in an ethical and transparent manner will contribute and serve best interests of the diverse stakeholders.

#### **Guiding Principles**

The Company may follow the below guiding principles while engaging in advocacy:

- Advocate for and support stakeholder consultation and interfacing in the areas covering Institutional and regulatory framework, governance, taxation, sustainability, economic and sector development, with the objective of influencing policy, regulations, and other decision-making undertakings.
- Ensure its advocacy positions are aligned with principles of responsible business.
- Address grievances pertaining to any legislative / regulatory authority or framework collectively through policy advocacy. Responsible engagement with the Government, policymakers, regulators, industry associations, and other stakeholders in a constructive manner to promote areas identified for advocacy.
- Demonstrate professionalism, honesty, integrity, openness, and transparency during policy advocacy efforts.
- Provide an unbiased and balanced viewpoint in the interest of its stakeholders and business continuity.
- Provide fact-based information, knowledge and expertise to the regulators and policymakers.

- Uphold the sanctity and confidentiality of all information obtained during advocacy efforts.

### **Implementation and Monitoring**

- The Policy is communicated to all concerned employees and workers responsible to implement inclusive and equitable growth and development, across all departments, functions, teams, and verticals, and is also displayed on the Company's internal communication portals.
- Adherence and compliance with the Policy shall be monitored and evaluated by the concerned Functional Heads of the Departments/ Unit Heads of the Company at regular intervals.
- All grievances/complaints with respect to breach of the Policy shall be reported to the Company Secretary, for effective redressal of the grievances.

### **Review and Amendment**

This Policy shall be reviewed and evaluated as and when required to establish and confirm that it meets the objectives of the relevant legislation and remains effective. The Whole-time Director & CEO has the complete right to make amendments to this Policy in whole or in part, at any point of time without assigning any reason, whatsoever.

Place: Kolkata

By order of the Board of Directors

Date: 09.07.2024

Sd/-

Whole-time Director & CEO